Paolo Belardinelli

Assistant Professor, Department of Political Science at Luiss in Rome
Faculty Affiliate to the Ostrom Workshop at Indiana University Bloomington
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ACADEMIC APPOINTMENTS

2026 – ongoing	Assistant Professor, **Department of Political Science at Luiss** - Faculty Affiliate to the **Ostrom Workshop** at Indiana University Bloomington
2022 – 2026	Assistant Professor, **O'Neill School of Public and Environmental Affairs, Indiana University Bloomington**
2019 – 2022	Postdoctoral Fellow in Public Policy and Administration, Department of Government, **London School of Economics and Political Science**

RESEARCH INTERESTS

Experimental and mixed methods in behavioral public policy and administration.

EDUCATION

PhD in Public Policy and Administration (2015-2020), **Bocconi University**. Awarded *cum laude* in January 2020. Thesis: "Systematic deviations from rational decision-making in public administration". Advisor: Anthony Bertelli. Co-advisor: Nicola Bellé.

MSc Economic and Social Sciences (2011-2014), **Bocconi University**.

BA Economics and Finance (2008-2011), **University of Bologna**.

PUBLISHED ARTICLES

Belardinelli, P., & Lodge, M. (2026). Citizens' support for behavioural public policy and trust in government: evidence from two online experiments. *Public Management Review*, 1-29.

Belardinelli, P., Nicholson-Crotty, J., & Nicholson-Crotty, S. (2026). Do Pan-Ethnic Categories Work? An Experimental Test of Symbolic Bureaucratic Representation and Latino Identity (-ies). *Journal of Behavioral Public Administration*, *9*.

Belle, N., & **Belardinelli, P**. (2026). SOUND Experimental Public Administration. A systematic review and a typology. *Azienda Pubblica*, 1(2), 32-60.

Rabovsky, T., Mee, E., **Belardinelli, P.**, & Zhu, X. (2026). Resistance or Tolerance? How Cultural Theory Worldview Orientations Predict Perceptions of Administrative Burdens. *International Journal of Public Administration*, 1-15.

Woodhouse, E. F., **Belardinelli, P**., & Lee, N. (2026). Policymakers' Preferences Over Public–Private Modes of Service Delivery and Credit-Claiming: Experimental Evidence. *Public Administration*.

Zhu, X., **Belardinelli, P**., & Moldogaziev, T. T. (2026). Participatory budgeting and loss aversion: experimental evidence from China. *Public Management Review*, 1-29.

Favero, N., **Belardinelli, P**., Zhu, L., & Lahey, J. (2025). Making Null Results Credible: An Overview of Design and Analytical Tools. *Journal of Behavioral Public Administration*, *8*.

Belardinelli, P., & Zhu, X. (2025). Pre-Registering Public Administration Studies: Avoiding the Poor Practice of a 'Best-Practice'. *Journal of Behavioral Public Administration*, 8.

Bellé, N., **Belardinelli, P.**, Cucciniello, M., & Nasi, G. (2025). Experimental evidence on the determinants of citizens' expectations toward public services. *Public Administration Review*, *85*(1), 176-191.

Perego, A., & **Belardinelli, P.** (2025). Telework and public employees' attitudes post-pandemic: experimental evidence from Italy. Review of Public Personnel Administration, 45(3), 516-538.

Belle, N., Cantarelli, P., & **Belardinelli, P.** (2024). Bounded subadditivity in management decisions. *Management Decision*, 62(11), 3518-3533.

Belardinelli, P., Belle, N., Cantarelli, P., & Battaglio, P. (2023). Performance-related pay, fairness perceptions, and effort in public management tasks: a parallel encouragement design. *International Review of Administrative Sciences*, 89(4), 1062-1078.

Mele, V., **Belardinelli, P.**, & Bellé, N. (2023). Telework in public organizations: A systematic review and research agenda. *Public Administration Review*, 83(6), 1649-1666.

Belardinelli, P., Torbica, A., & Fattore, G. (2022). Longitudinal associations between different measures of socioeconomic status and health behavior among adolescents. Data from a wealthy Italian region. *Preventive Medicine*, 160, 107092.

Woodhouse, E., **Belardinelli, P.**, & Bertelli, A. (2022). Hybrid Governance and the Attribution of Political Responsibility: Experimental Evidence from the United States. *Journal of Public Administration Research and Theory*, 32(1), 150-165.

Belardinelli, P., Bellé, N., & Cantarelli, C. (2021). The impact of bounded subadditivity on administrative behavior among public and private workers. *Public Administration*, 99(4), 679-693.

Cantarelli, P., Belle, N., & **Belardinelli, P.** (2020). Behavioral public HR: Experimental evidence on cognitive biases and debiasing interventions. *Review of Public Personnel Administration*, 40(1), 56-81.

Battaglio, P. R., **Belardinelli, P.**, Belle, N., & Cantarelli, P. (2019). Behavioral public administration *ad fontes*: A synthesis of research on bounded rationality, cognitive biases, and nudging in public organizations. *Public Administration Review*, 79(3), 304-320.

Belle, N., **Belardinelli, P.**, Cantarelli, P., & Mele, V. (2019). On iron cages and suboptimal choices: An experimental test of the micro-foundations of isomorphism in the public sector. *International Public Management Journal*, *22*(2), 373-414.

Mele, V., & **Belardinelli, P.** (2019). Mixed Methods in public administration research: Selecting, sequencing and connecting. *Journal of Public Administration Research and Theory, 29*(2), 334-347.

Belardinelli, P., Belle, N., Sicilia, M., & Steccolini, I. (2018). Framing effects under different uses of performance information: An experimental study on public managers. *Public Administration Review*, 78(6), 841-851.

Belle, N., Cantarelli, P., & **Belardinelli, P.** (2018). Prospect theory goes public: Experimental evidence on cognitive biases in public policy and management decisions. *Public Administration Review*, 78(6), 828-840.

Belle, N., Cantarelli, P., & **Belardinelli, P.** (2017). Cognitive biases in performance appraisal: Experimental evidence on anchoring and halo effects with public sector managers and employees. *Review of Public Personnel Administration, 37(3)*, 275-294.

Cantarelli, P., **Belardinelli, P.**, & Belle, N. (2016). A meta-analysis of job satisfaction correlates in the public administration literature. *Review of Public Personnel Administration*, *36(2)*, 115-144.

BOOKS

Belardinelli, P. (2024). *Mapping Behavioral Public Policy: Citizens' Preferences and Trust*. Springer Nature.

Bertelli, A. M., Woodhouse, E. F., Castiglioni, M., & **Belardinelli, P.** (2021). *Partnership Communities*. Cambridge University Press.

BOOK CHAPTERS

Belardinelli, P., & Mele, V. (2020). Mixed Methods in Public Administration: Advantages and Challenges. In *Handbook of Research Methods in Public Administration, Management and Policy*, ed. Vigoda-Gadot E., & Vashdi D. Edward Elgar Publishing.

Belardinelli, P., & Mingardi, A. (2019). Stato (medico), cura te stesso. In *I dieci comandamenti dell'economia italiana*, ed. Cottarelli, C., & De Nicola, A. Rubbettino.

BOOK REVIEWS AND COMMENTARIES

Belardinelli, P. (2026). Debate: Reflecting on the opportunities and challenges of neuro public administration. *Public Money & Management*, 1-2.

Belardinelli, P. (2022). Mark Esteve and Christian Schuster, eds., Motivating Public Employees (Cambridge: Cambridge University Press, 2019). 94 pp. *International Public Management Journal*.

Belardinelli, P. (2018). Eva Moll Sørensen, Hanne Foss Hansen, and Mads Bøge Kristiansen, eds., Public Management in Times of Austerity (New York and London: Routledge, 2017). 282 pp. $120.00 (hardcover), ISBN: 9781138680531. *Public Administration Review*, *78*(5), 809-811. – ***Laverne Burchfield Award 2018.***

SELECTED WORKING PAPERS

Belardinelli, P. & Lodge, M. *Citizen ReConnect, Cultural Biases and Administrative Burdens*.

Belardinelli, P., Belle, N., Cucciniello, M., & Nasi, G. *Does publicness matter for citizens' preferences in employment, higher education, and healthcare? Evidence from choice experiments in the UK and US*.

Belardinelli, P. & Lee, J. *The Missing Partner of Co-production: An Experiment on Public Employees' Willingness to Co-produce in Urban Planning*.

Belardinelli, P., Kyeong, K., & Rutherford, A. *Have we stopped minding the gap? Assessing the consistency between research findings and practitioner points in public administration*.

Orsini, L., Belardinelli, P. Veronesi, G., & Leardini, C. *Understanding "Green" Behavioral Intentions of Public Sector Managers: The Role of Institutional Pressures and Public Service Motivation*.

PRESENTATIONS

2026

Invited presentation: " Cultural Worldviews, Administrative Errors, and Support for Administrative Burden" – January 9, Department of Political Science at LUISS Guido Carli, Rome, Italy

PMRC Conference (Washington DC, USA) – " Does publicness matter for citizens' preferences in employment, higher education, and healthcare?", paper coauthored with Nicola Belle, Maria Cucciniello, and Greta Nasi

MPSA Conference (Chicago, USA) - "Have we stop minding the gap? Assessing the consistency between research findings and practitioner points in public administration" paper coauthored with Kyuwoong Kyeong and Amanda Rutherford

2025

Invited presentation: "Mapping Behavioral Public Policy: Citizens' Preferences and Trust" – April 9, Istituto Bruno Leoni, Milan, Italy.

2024

Invited (online) presentation: "Mapping Behavioral Public Policy: Citizens' Preferences and Trust" – June 18, series "Bookmarked: Conversations about Civic Leadership" of the CLEAR Initiative at USC.

Invited presentation: "What motivates public employees to engage with co-production?" – May 22, Department of Management, University of Verona, Italy.

Invited presentation: "Telework and public employees' attitudes post-pandemic: experimental evidence from Italy" – April 10, Department of Business and Management at LUISS Guido Carli, Rome, Italy

EGPA Conference (Athens, GR): "Citizen ReConnect, Cultural Biases and Administrative Burdens", paper coauthored with Martin Lodge

MPSA Conference (Chicago, IL): "Resistance or Tolerance? How Cultural Theory Worldview Type Predicts Perceptions of Administrative Burdens", paper coauthored with Tom Rabovsky, Emily Lee, and Xiaochun Zhu

2023

Invited presentation: "Experimental evidence on the determinants of citizens' expectations toward public services" - October 23, Maxwell School, Syracuse University, Syracuse, NY.

Invited presentation: "Where do citizens' expectations come from? Factoring social norms and anchoring

bias into the expectancy-disconfirmation model" within the conference "Innovations in Public Service: Best Practices and Lessons Learned" - July 3-4, Bocconi University, Milan

Invited presentation: "Causal mechanisms in Behavioral Public Policy and Administration" - April 4, Scuola Superiore Sant'Anna, Pisa

Presentation at the Mini-Conference "Methodological Pluralism in Public Management", Indiana University

PMRC Conference (Utrecht, NL): "Where do citizens' expectations come from? Factoring social norms and anchoring bias into the expectancy-disconfirmation model", paper coauthored with Nicola Belle, Maria Cucciniello, and Greta Nasi

APSA Conference (Los Angeles, CA): "Politicians' Preferences Over Public-Private Procurement and Credit-Claiming: Micro-Foundations", paper coauthored with Eleanor Woodhouse and Nathan Lee

EGPA Conference (Zagreb, HR): "Telework and public employees' attitudes post-pandemic: experimental evidence from Italy", paper coauthored with Alberto Perego

2022

Invited presentation: "Evidence-based policy with context-based evidence: the case of behavioral public policy" - April 25, IBEI, Barcelona - Link: https://www.ibei.org/en/research-seminar-evidence-based-policy-with-context-based-evidence-the-case-of-behavioral-public-policy_237113

Presentation at the Mini-Conference organized by the London Public Policy Group (UCL, LSE, KCL): "Evidence-based policy with context-based evidence: the case of behavioral public policy"

2018

APSA Conference (Boston, MA): "Immigration Policy in the Lab", paper coauthored with Piero Stanig

EGPA Conference (Lausanne, CH): "Performance-related pay, fairness perceptions, and effort in public management tasks: a parallel encouragement design", paper coauthored with Paul Battaglio, Nicola Belle, and Paola Cantarelli

TEACHING

LUISS – AA 2026/27

Spring – Analisi e Valutazione delle Politiche Pubbliche, Graduate-level course.

Spring – Political Science, Undergraduate-level course.

O'Neill School of Public and Environmental Affairs – AA 2022/23, 23/24, 24/25, 25/26 – **2026 Indiana University Trustees Teaching Award**

Fall – Honors Research in Public and Environmental Affairs, Undergraduate-level course.

Fall – Public Policy Process, Graduate-level course.

Spring – Honors Research in Public and Environmental Affairs, Undergraduate-level course.

Spring – Public Policy Process, Graduate-level course.

London School of Economics and Political Science - AA 2019/20, 20/21, 21/22 – **Nominated for Students' Union Teaching Awards in 2020**

Spring - Policy Advice in Theory and Practice, Graduate-level course, Lecturer and Convenor.

Fall - Public Management Theory and Doctrine, Graduate-level course, Lecturer.

Fall and Spring - Law and Politics of Regulation, Graduate-level course, Lecturer.

Bocconi University – AA 2016/17, 17/18, 18/19

Fall 2018 – Public Administration, Graduate-level course, Teaching Assistant (TA) for Professor Bertelli.

Fall 2017 / Fall 2018 – Institutions, Government and Society, Graduate-level course, TA for Professor Fattore.

Fall 2016 – Comparative Politics and Democratic Theory, Graduate-level course, TA for Professor Stanig.

PROFESSIONAL SERVICE

2026 – ongoing: Field Editor of the ***Journal of Public Policy***, Cambridge University Press (Public Administration field)

2025 – ongoing: Member of ***Asian Pacific Journal of Public Administration Editorial Board***.

2025 – ongoing: **Guest Editor** of a Symposium at the *Journal of Behavioral Public Administration* focused on null findings in public administration quantitative research.

2026 – Member of the **Global South Prize Committee** at the *Local Government Studies* journal.

2025 – Member of the **Simon Award Committee** at the *Midwest Political Science Association*.

2024 – ongoing: Member of ***Local Government Studies Editorial Board***.

2021 – 2023: Member of ***Public Administration Review Editorial Board***.

2020 – 2023: **Course Content Designer and Head Tutor of the online course** *Regulation: Theory, Strategy, and Practice* jointly offered by the *London School of Economics* and *2U*.

Peer Reviewer at *Asia Pacific Journal of Public Administration, Health Policy, Health Services Management Research, International Review of Administrative Science, Journal of Behavioral Public Administration, Journal of Public Administration Research and Theory*, *Journal of Public and Nonprofit Affairs, Journal of Public Policy*, *Local Government Studies*, *Management Research Review*, *Mind & Society*, *Policy & Society*, *Policy Sciences, Public Administration*, *Public Administration Review*, *Public Budgeting & Finance, Public Management Review, Public Policy and Administration, Review of Policy Research, Review of Public Personnel Administration* and others.